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Jeffrey M. Gottlieb, Esq. (JG-7905)  
Berger & Gottlieb  
150 East 18th Street, Suite PHR  
New York, New York 10003  
Tel: (212) 228-9795  
Attorneys for Plaintiffs

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

-----X		
CHARLENE JAMES,	:	ECF
Individually and on Behalf of All Other Persons	:	08 Civ. 1457 (RWS)(KNF)
Similarly Situated,	:	
	:	
Plaintiffs,	:	
	:	
-against-	:	
	:	
T&H SECURITY, INC., CITADEL SPECIAL	:	
EVENTS SERVICES, INC., THOMAS FERRARA,:	:	
REIDA FERRARA, TYRONE A. YORIS and	:	
JOHN DOES #1-10, Jointly and Severally,	:	
	:	
Defendants.	:	
-----X		

**DECLARATION OF CHARLENE JAMES**  
**IN SUPPORT OF PLAINTIFF'S MOTION**  
**FOR APPROVAL OF COLLECTIVE ACTION NOTICE**

**DECLARATION OF PLAINTIFF CHARLENE JAMES**

I, **CHARLENE JAMES**, hereby declare under penalty of perjury under the laws of the United States of America that the following is true:

1. I was a security guard worker employed by T&H Security, Inc., Citadel Special Events Services, Inc. and their owners/managers, Thomas Ferrara, Reida Ferrara, and Tyrone A. Yoris (together “Defendants”) from on or about January 2003 until on or about January 9, 2008 (the “time period”).

2. I worked as a security guard for Defendants at a number of locations including but not limited to: The Jacob Javitz Center (located at 34<sup>th</sup> Street and 11<sup>th</sup> Ave.), Piers 92 and 94 (located on 54<sup>th</sup> street and 12<sup>th</sup> Ave.), The Nokia Theatre located at about 43<sup>rd</sup> Street), The Metropolitan Pavilion, and Bryant Park (located at 42<sup>nd</sup> Street between 5<sup>th</sup> and 6<sup>th</sup> Avenues).

3. Upon information and belief I worked for Defendants with at least 40 other similar security guard employees who had the same duties as myself.

4. My duties did not include managerial responsibilities or the exercise of independent business judgment.

5. During the time period, I worked an average of 60 hours per week.

6. Defendants first paid me an hourly wage of from \$10.00 per hour and then on or about June 2007 increased my hourly rate to \$11.00.

7. Defendants did not pay me time and one half for any of my hours worked over 40 in a week (“overtime”).

8. Defendants did not pay me my regular hourly rate for all of the hours that I worked.

9. I was required to wear a uniform provided by the Defendants but was never paid for the cost of cleaning the uniform.

10. I was signed in and out by my supervisor in a daily log book kept by Defendants. Often my supervisor signed me out as of a time which was earlier than the time that I actually stopped working. Accordingly, the sign-out sheets often did not reflect the time that I actually signed out.

11. I have attached as Exhibit A a copy of certain of my payroll receipts and time records, demonstrating that I was not paid by Defendants for all my hours worked and was not paid by Defendants time and one half for my overtime hours worked.

12. In addition to myself, during the time period, I am aware and have personal knowledge of other persons employed by Defendants as security guard workers who performed the same or similar work as myself. Upon information and belief, Defendants hired at least 40 of such similar security guard workers.

13. I and the other similar security guard employees regularly worked more than 40 hours per week for Defendants.

14. I and these other similar security guard employees worked more than 40 hours per week and were not paid time and one half for our overtime hours.

15. I know that others like me worked overtime and were not paid overtime by Defendants because I observed the other security guard employees working more than 40 hours in a week and discussed the issue with certain of these other similar security guard employees, who said that they worked more than 40 hours per week and that Defendants did not pay them time and one half their regular hourly rate for their overtime hours and did not pay them even at their regular hourly rate for all the hours that they worked. They

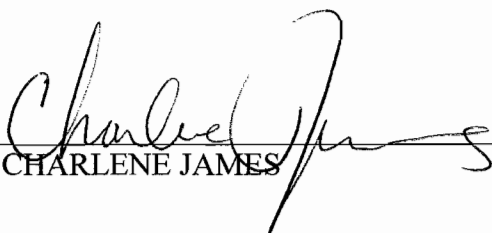
all have stated to me that they worked as security guard workers for Defendants and worked more than 40 hours per week and were not paid time and one half for their hours worked over 40 in a workweek.

16. I repeatedly complained to my supervisor, Ian, about not being paid time and one half for overtime. He told me that Defendants had a policy not to pay overtime at time and one half to any security guard employees and said that I was not entitled to overtime because I worked for a private company.

17. Throughout the time period that I worked at Defendants, and, upon information and belief, both before that time and continuing until the present, Defendants have likewise employed other individuals, like myself, in positions as security guard workers.

18. Such individuals have worked in excess of 10 hours per day and/or 40 hours a week, yet the Defendants have likewise willfully failed to pay them overtime compensation of one and one-half times their regular hourly rate.

Dated: March 14, 2008

  
CHARLENE JAMES

**EXHIBIT A**

**TO**

**DECLARATION OF PLAINTIFF CHARLENE JAMES**



# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
HGM 008066 001 0000001950 1

Period Ending: 04/04/2006  
Pay Date: 04/14/2006

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

CHARLENE JAMES  
1115 CLAY AVE #5H  
BRONX, NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	103.00	1,030.00	
Gross Pay			\$1,030.00	6,291.00

Deductions	Statutory	
Federal Income Tax	-67.95	124.87
Social Security Tax	-63.86	390.04
Medicare Tax	-14.94	91.25
NY State Income Tax	-30.18	72.66
New York Cit Income Tax	-19.46	52.86
NY SUI/SDI Tax	-1.20	15.46
Net Pay	\$832.41	

Your federal taxable wages this period are  
\$1,030.00



# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
HGM 008066 001 0000002173 1

Period Ending: 06/19/2006  
Pay Date: 06/30/2006

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

CHARLENE JAMES  
1115 CLAY AVE #5H  
BRONX, NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	17.00	170.00	
Gross Pay			\$170.00	7,846.00

Deductions	Statutory	
Social Security Tax	-10.54	486.45
Medicare Tax	-2.47	113.77
NY SUI/SDI Tax	-0.85	20.98
Federal Income Tax		130.10
NY State Income Tax		78.73
New York Cit Income Tax		57.64
Net Pay		\$155.14

Your federal taxable wages this period are \$170.00

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0000002173



# Earnings Statement

Period Ending: 06/23/2006  
Pay Date: 06/30/2006

**CHARLENE JAMES**  
**1115 CLAY AVE #5H**  
**BRONX, NY 10456**

CO. FILE DEPT. CLOCK NUMBER 040  
HAM 008066 001 0000002163 1

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	53.30	535.00	
			Gross Pay	5355.00
				7,676.00

Deductions	Statutory
Federal Income Tax	-5.23
Social Security Tax	-33.17
Medicare Tax	-7.76
NY State Income Tax	-6.05
New York Cit Income Tax	-4.32
NY SUI/SDI Tax	-1.20
	130.10
	475.91
	111.30
	78.73
	57.64
	20.13

Net Pay 5477.27

Your federal taxable wages this period are \$535.00



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# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
HGM 008066 001 0000002214 1

Period Ending: 07/07/2006  
Pay Date: 07/14/2006

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

CHARLENE JAMES  
1115 CLAY AVE #5H  
BRONX, NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	46.00	460.00	
Gross Pay			\$460.00	8,306.00

Deductions	Statutory	
Social Security Tax	-28.52	514.97
Medicare Tax	-6.67	120.44
NY State Income Tax	-3.05	81.78
New York Cit Income Tax	-2.89	60.53
NY SUI/SDI Tax	-1.20	22.18
Federal Income Tax		130.10
Net Pay		\$417.67

Your federal taxable wages this period are \$460.00



# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
HGM 008066 001 000002254 1

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

Period Ending: 07/13/2006  
Pay Date: 07/28/2006

**CHARLENE JAMES**  
**1115 CLAY AVE #5H**  
**BRONX, NY 10456**

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

year to date

this period

rate hours

Earnings

Regular

10.0000 53.00 530.00

Gross Pay \$530.00

8,836.00

Deductions

Statutory

Federal Income Tax -4.73

Social Security Tax -32.86

Medicare Tax -7.68

NY State Income Tax -5.85

New York Cit Income Tax -4.22

NY SUI/SDI Tax -1.20

Net Pay \$473.46

134.83

547.83

128.12

87.63

64.75

23.38

Your federal taxable wages this period are \$530.00

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# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
HGM 008066 001 0000002463 1

Period Ending: 09/15/2006  
Pay Date: 09/22/2006

CITADEL SPECIAL EVENTS SERVICE  
34 91ST STREET  
BROOKLYN, NY 11209

CHARLENE JAMES  
1115 CLAY AVE #5H  
BRONX, NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 3  
State: 3  
Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	27.00	270.00	
Gross Pay			\$270.00	10,411.00

Deductions	Statutory	
Social Security Tax	-16.74	645.48
Medicare Tax	-3.92	150.96
NY SUI/SDI Tax	-1.20	29.78
Federal Income Tax		134.83
NY State Income Tax		87.63
New York Cit Income Tax		67.11
Net Pay	\$248.14	

Your federal taxable wages this period are \$270.00

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## Earnings Statement

Period Ending:	09/22/2006
Pay Date:	10/06/2006

CHARLENE JAMES  
11115 CLAY AVE #5H  
BRONX, NY 10456

CO.	FILE	DEPT.	CLOCK NUMBER	040
HGM	008066	001	0000002570	1

CITADEL SPECIAL EVENTS SERVICE  
394 91ST STREET  
BROOKLYN, NY 11209

**Taxable Marital Status: Single**  
**Exemptions/Allowances:**  
 Federal: 3  
 State: 3  
 Local: 3

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	19.0000	62.50	1225.00	
Gross Pay			1225.00	11,476.00
<b>Deductions</b>				
Statutory				
Federal Income Tax			-14.23	149.06
Social Security Tax			-38.75	711.51
Medicare Tax			-9.06	166.40
NY State Income Tax			-9.65	99.53
New York Clt Income Tax			-6.09	75.71
NY SUI/SDI Tax			-0.22	31.20
Net Pay			957.07	

**Your federal taxable wages this period are \$625.00**

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**Earnings Statement**CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000226941 1Period Ending: 02/03/2007  
Pay Date: 02/09/2007T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	12.00	120.00	
Gross Pay			\$120.00	1,175.00

Deductions	Statutory
Social Security Tax	-7.44
Medicare Tax	-1.74
NY SUN/SDI Tax	-0.66
Federal Income Tax	49.96
NY State Income Tax	10.46
New York Cit Income Tax	7.86
Net Pay	\$110.22

Your federal taxable wages this period are \$120.00



# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227049 1

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

Period Ending: 02/07/2007  
Pay Date: 02/23/2007

CHARLENE JAMES  
115 CLAY AVE 5H  
BROOKLYN NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	50.00	500.00	
Gross Pay				1,675.00

Deductions	Statutory	
Federal Income Tax	-26.73	67.69
Social Security Tax	-31.00	103.85
Medicare Tax	-7.25	24.29
NY State Income Tax	-7.73	18.19
New York Cit Income Tax	-5.12	12.98
NY SUI/SDI Tax	-1.20	5.10
Net Pay		\$420.97

Your federal taxable wages this period are \$500.00

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CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227249 1

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

Period Ending: 03/17/2007  
Pay Date: 03/23/2007

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

CHARLENE JAMES  
115 CLAY AVE 5H  
BROOKLYN NY 10456

Earnings	rate	hours	this period	year to date
Regular	10.0000	23.00	230.00	
Gross Pay			\$230.00	3,900.00

Deductions	Statutory	
Social Security Tax	-14.26	241.80
Medicare Tax	+3.33	56.55
NY (SU/SD) Tax	-1.15	11.63
Federal Income Tax		170.63
NY State Income Tax		44.46
New York Cit Income Tax		32.47
Net Pay		\$211.25

Your federal taxable wages this period are \$230.00

## Earnings Statement







# Earnings Statement

Period Ending: 03/19/2007  
Pay Date: 03/23/2007

**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227201 1

**T & H SECURITY INC.**  
**D/B/A CITADEL SECURITY AGENCY**  
**P.O. BOX 348**  
**BROOKLYN, NY 11209**

Taxable Marital Status: Single  
Exemptions/Allowances:

Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate		this period	year to date
	hours			
Regular	55.50		555.00	
			<b>Gross Pay</b>	<b>3,670.00</b>
Deductions	Statutory			
			Federal Income Tax	170.63
			Social Security Tax	227.54
			Medicare Tax	53.22
			NY State Income Tax	44.46
			New York Cit Income Tax	32.47
			NY SUI/SDI Tax	10.48
			<b>Net Pay</b>	<b>\$161.14</b>

Your federal taxable wages this period are \$555.00

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# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227477 1

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

Period Ending: 04/28/2007  
Pay Date: 05/04/2007

**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	10.0000	88.00	880.00	
	Gross Pay		\$880.00	5,010.00

Deductions	Statutory	
	Federal Income Tax	-82.74
	Social Security Tax	-54.56
	Medicare Tax	-12.76
	NY State Income Tax	-25.86
	New York City Income Tax	-16.76
	NY SUI/SDI Tax	-1.20
	Net Pay	\$685.12

Your federal taxable wages this period are \$880.00

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# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227789 1

Period Ending: 06/22/2007  
Pay Date: 06/29/2007

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

	Rate		Hours		This Period		Year to Date	
	Rate	Hours	Rate	Hours	Amount	Hours	Amount	Hours
<b>Earnings</b>								
Regular	11.0000	75.50			830.50			
						75.50	7,407.50	
<b>Gross Pay</b>								
<b>Deductions</b>								
Statutory								
Federal Income Tax					75.32		465.22	
Social Security Tax					51.50		459.27	
Medicare Tax					12.04		107.41	
NY State Income Tax					22.94		134.76	
New York Cit Income Tax					14.92		91.29	
NY SUI/SDI Tax					1.20		17.98	
<b>Net Pay</b>								

Your federal taxable wages this period are \$830.50

## Important Notes

YOUR HOURLY RATE HAS BEEN CHANGED FROM 10.0000 TO 11.0000.

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227815 1

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

# Earnings Statement

Period Ending: 06/29/2007  
Pay Date: 07/13/2007

CHARLENE JAMES  
115 CLAY AVE 5H  
BROOKLYN NY 10456

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	time period	year to date
Regular	11.0000	50.50	555.50	
Gross Pay			\$555.50	7,963.00

Deductions	Statutory	
Federal Income Tax	-34.07	499.29
Social Security Tax	-34.44	493.71
Medicare Tax	-8.05	115.46
NY State Income Tax	-9.95	144.71
New York City Income Tax	-6.29	97.58
NY SUI/SDI Tax	-1.20	18.78
Net Pay	\$461.50	

Your federal taxable wages this period are \$555.50





# Earnings Statement

Period Ending: 07/06/2007  
Pay Date: 07/13/2007

**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**

CO. FILE DEPT. CLOCK NUMBER 040  
SCR 006906 001 0000227843 2

**T & H SECURITY INC.**  
**DB/A CITADEL SECURITY AGENCY**  
**P.O. BOX 348**  
**BROOKLYN, NY 11209**

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	11.0000	35.00	385.00	
Gross Pay			\$385.00	8,436.00

Deductions	Statutory	
Federal Income Tax	-15.23	514.52
Social Security Tax	-20.30	523.00
Medicare Tax	-6.86	122.32
NY State Income Tax	-3.13	147.84
New York City Income Tax	-2.93	100.51
NY SUI/SDI Tax	-1.20	19.98
Net Pay	\$325.33	

Your federal taxable wages this period are \$385.00



CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227921 1

T & H SECURITY INC.  
DB/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

Period Ending: 07/12/2007  
Pay Date: 07/27/2007

## Earnings Statement



Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

CHARLENE JAMES  
115 CLAY AVE 5H  
BROOKLYN NY 10456

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	11.0000	52.50	577.50	
Gross Pay			\$577.50	9,013.50

Deductions	Statutory	
Federal Income Tax	-37.37	551.89
Social Security Tax	-35.81	558.84
Medicare Tax	-8.38	130.70
NY State Income Tax	-10.93	158.67
New York City Income Tax	-6.96	107.47
NY SUI/SDI Tax	-1.20	21.18
Net Pay		\$476.95

Your federal taxable wages this period are \$577.50

CO. FILE DEPT. CLOCK NUMBER 040  
5CR 006906 001 0000227999 1

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

Taxable Marital Status: Single  
Exemptions/Allowances:

Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	11.0000	49.00	539.00	
Gross Pay			\$539.00	9,552.50

#### Deductions

Deductions	rate	hours	this period	year to date
Federal Income Tax			-31.59	583.48
Social Security Tax			-33.42	592.26
Medicare Tax			-7.81	138.51
NY State Income Tax			-9.29	167.86
New York City Income Tax			-5.85	113.32
NY SUI/SD Tax			-1.20	22.38
Net Pay			\$429.94	

Your federal taxable wages this period are \$539.00

## Earnings Statement

Period Ending: 07/27/2007  
Pay Date: 08/10/2007

CHARLENE JAMES  
115 CLAY AVE 5H  
BROOKLYN NY 10456





# Earnings Statement

CO. FILE DEPT. CLOCK NUMBER 040  
SCR 006906 001 0000228041 1

Period Ending: 07/31/2007  
Pay Date: 08/10/2007

T & H SECURITY INC.  
D/B/A CITADEL SECURITY AGENCY  
P.O. BOX 348  
BROOKLYN, NY 11209

**CHARLENE JAMES**  
**115 CLAY AVE 5H**  
**BROOKLYN NY 10456**

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
State: 1  
Local: 1

Social Security Number: XXX-XX-4139

Earnings	rate	hours	this period	year to date
Regular	11.0000	60.50	665.50	
Gross Pay			665.50	10,218.00

Deductions	rate	hours	this period	year to date
Federal Income Tax			50.57	634.05
Social Security Tax			41.26	633.52
Medicare Tax			9.65	148.16
NY State Income Tax			14.60	182.56
New York City Income Tax			9.68	123.00
NY SUI/SDI Tax			1.20	23.58
Net Pay			538.54	

Your federal taxable wages this period are \$665.50

March 17th  
17th  
18th  
19th  
20th  
Fri-7-7  
Sat-7-7  
Sun-7-7  
Mon-7-7  
Tue-7-7  
Wed-7-7  
Thur-7-7  
↓  
Diner 94  
Fri-Sat  
7-7-77



EWK childrens

Club

1B  
Hall July 27th  
8-7:15 = 11 hrs

28th 7:15-7:15 PM 12  
29th 7:15-7:15 12  
30th 7:15-7:15 12  
31 7-9

Intermet  
Sat 7:30-7:30  
Sun 7:30-7:30  
Mon 7:15-7:00  
Tue 7:15-9:00

collective EAK  
Sun 7-7 ✓  
mon 7-7 ✓

Tue 7-7 ✓  
Wed 7-10 | 7:15-8:30  
K-8 13 1/2 hrs  
Per 94 hrs

49 1/2 hrs

anyt 40 say 5-19S

say 5 and 1-2 anyt

05:11 - 05:19 - 2 PM

12 - 1-1 - anyt

05:11 - 5:19 - 6:00

05:11 - 05:19 - 6:00

26th

Pay day

pay hour

CO. FILE DEPT CLOCK NUMBER 040  
 SCR 006906 001 0000228747 1

T & H SECURITY INC.  
 D/B/A CITADEL SECURITY AGENCY  
 P.O. BOX 348  
 BROOKLYN, NY 11209

**Earnings Statement**  
 Period Ending: 01/18/2008  
 Pay Date: 01/25/2008



CHARLENE JAMES  
 115 CLAY AVE 5H  
 BROOKLYN NY 10456

Taxable Marital Status: Single  
 Exemptions/Allowances:

Federal: 1  
 State: 1  
 Local: 1

Social Security Number: XXX-XX-XXXX

Earnings	rate	hours	this period	year to date
Regular	11.0000	48.50	533.50	
<b>Gross Pay</b>			<b>\$533.50</b>	533.50

**Deductions**

**Statutory**

Federal Income Tax	-29.83	29.83
Social Security Tax	-33.08	33.08
Medicare Tax	-7.74	7.74
NY State Income Tax	-9.07	9.07
New York Ctl Income Tax	-5.75	5.75
NY SUI/SDI Tax	-1.20	1.20
<b>Net Pay</b>	<b>\$446.83</b>	

Your federal taxable wages this period are \$533.50